

## Reaching Teens, 2<sup>nd</sup> Edition Program

NBCC clock hours are available on a per-chapter basis in the *Reaching Teens, 2<sup>nd</sup> Edition* program. See the chart below for a list of chapters for which hours are available, the chapter's editors, and clock hours available.

Chapter Number	Chapter Name	Editors	NBCC Clock Hours
2	The 7 Cs: An Interdisciplinary Model that Integrates Positive Youth Development, Resilience-Building Strategies, and Trauma-Sensitive Practices	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Susan Mackey Andrews, BS	0.25
3	The Journey From Risk-Focused Attention to Strength-Based Care	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.5
4	How a Strength-Based Approach Affects Behavioral Change	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Andrew C. Pool, PhD, MSc	0.5
5	Youth are Experts in Their Own Lives	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Richard E. Kreipe, MD, FAAP, FSAHM, FAED; Elaine Spaul, PhD, JD	0.75
6	Reframing Adolescence: Holding Youth to High Expectations and Refuting Undermining Portrayals	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Andrew C. Pool, PhD, MSc; Merrian Brooks, DO, MS; Jennifer Nichols, PhD	1
8	Global is Local: Tools to Approach Youth of All Contexts	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Alemayehu Gezmu, MD; Dipesalema Joel, MB, BCh, BAO, BMSc (NUI), MRCPI; Merrian Brooks, DO, MS	0.5

9	Reaching Adults So They Can Reach Teens	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Marijo Pearson, PhD	0.25
11	Ensuring Our Environments, Practices, and Procedures Align with Strength-based Practices	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.25
12	Informed by the Evidence and Leading Practice: How is <i>Reaching Teens</i> Research Informed?	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Elizabeth Miller, MD, PhD, FSAHM	0.25
13	Understanding and Supporting Healthy Adolescent Development	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Andrew Majek, MEd; Joanna Lee Williams, MS Ed, PhD	1
14	The Adolescent World	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Amanda Lerman, MD, MSHP	0.25
15	The Teen Brain	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Karol Silva, PhD, MPH	0.5
16	Friendship and Peers	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Sarah Grizzle, JD	1
17	Sex(uality) Happens: Fostering Healthy, Positive (Female) Sexuality	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Susan T. Sugerman, MD, MPH, FAAP; Liana R. Clark, MD, MSCE, FAAP; Tonya A. Chaffee, MD, MPH, FAAP	1
18	Male Sexuality	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; David L. Bell, MD, MPH	0.5

19	The Virtual World of Adolescents	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Danielle S. Topale; Cameron Nereim, MD; Kristelle M. Lavalley, MA; Michael Rich, MD, MPH, FAAP	0.5
20	Spirituality and Resilience in Adolescence: Connection, Purpose, and Love	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Charles G. Zimbrick-Rogers, MD, MS Ed	0.25
21	Working Toward a Healthy Masculinity	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Gary Barker, PhD; David L. Bell, MD, MPH	0.5
22	Creating Adolescent-Friendly Spaces and Services	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Angela Diaz, MD, PhD, MPH; Jennifer Bateman, PhD, MEd; Danielle Morris, MPH	0.75
23	Setting the Stage for a Trustworthy Relationship	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Aimee Della Porta, MSW, LCSW	0.5
24	Boundaries	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.75
25	Vicarious Resilience: How and Why Working with Youth Helps Us Thrive	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Maria Veronica Svetaz, MD, MPH, FSAHM, FAAFP; Elizabeth Miller, MD, PhD, FSAHM	0.25
26	Communicating with Adolescents 101	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez	1

		McClain, MD; Linda A. Hawkins, PhD, MS Ed, LPC	
27	The Language of Resilience	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.25
28	Cultural Humility	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Valerie J. Lewis, MD, MPH, FAAP, FSAHM; Irma Velasco-Nuñez; LaTanya Buck, PhD; Kenisha Campbell, MD, MPH; Angela Diaz, MD, PhD, MPH; Nadia L. Dowshen, MD, MSHP, FAAP, AAHIVS; Renée R. Jenkins, MD, FAAP; Jarret R. Patton, MD; Maria Trent, MD, MPH, FAAP, FSAHM; and Dzung X. Vo, MD, FAAP, FSAHM	1
29	Examining Our Unconscious Biases	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Amanda Lerman, MD, MSHP, and Dannyelle Austin, MS, MS	0.25
30	Body Language	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.5
31	Healing Centered Engagement: Fostering Connections rather than Forcing Disclosures	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Elizabeth Miller, MD, PhD, FSAHM	0.25
32	The SSHADESS Screen: A Strength-Based Psychosocial Assessment	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.25
33	Strength-Based Interviewing: The Circle of Courage	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Barbara L. Frankowski,	0.25

		MD, MPH, FAAP; Larry K. Brendtro, PhD, LP; Steven VanBockern, EdD, MA; Paula M. Duncan, MD, FAAP	
34	De-escalation and Crisis Management When a Youth Is Acting Out	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Cordella Hill, MSW; Hugh Organ, MS	0.5
35	Delivering Bad News to Adolescents	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Daniel H. Reirden, MD, FAAP, FACP, AAHIVS; Jane S. Kennedy, MSW	0.25
36	The Impact of Trauma on Development and Well-Being	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Sandra L. Bloom, MD	0.75
37	Trauma-Sensitive Practice: Working with Youth Who Have Faced Adverse Childhood (or Adolescent) Experiences	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Roy Wade Jr, MD, PhD, MPH, MSHP; Elizabeth Miller, MD, PhD, FSAHM	0.5
38	Reframing Youth Who Have Endured Trauma and Marginalization	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jennifer Rodriguez, JD	1
39	Supporting Youth to Build Their Self-Regulation Skills	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Susan Phelps, MS	1
40	The Power of Safe, Secure, Sustained Relationships in the Lives of Youth	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Cynthia Bethany, LCSW; Kathryn Everest, MEd, CTTS, CSC, VSC; Vicki Warren, LMSW	1
41	Radical Calmness	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez	0.25

		McClain, MD; Stephanie Contreras, MA; Joseph Lively	
42	The Traumatic Impact of Racism and Discrimination on Young People and How to Talk About It	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Maria Veronica Svetaz, MD, MPH, FSAHM, FAAFP; Tamera Coyne-Beasley, MD, MPH, FAAP, FSAHM; Maria Trent, MD, MPH, FAAP, FSAHM; Roy Wade Jr, MD, PhD, MPH, MSHP; Michael Howard Ryan, MS, LPC; Michele Kelley, ScD, MSW, MA; Veenod Chulani, MD, MS Ed, FAAP, FSAHM	1
43	Working with Youth Who Have Experienced Sexual Trauma	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Elizabeth Miller, MD, PhD, FSAHM; Melanie Taylor Prummer, MA	0.5
44	Focusing and Building on Existing Strengths: A Strategy to Overcome Risks and to Prepare Adolescents to Be Their Best Selves	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.5
45	Restorative Practices: Addressing Problems Using Strength-based Rather than Punitive Strategies	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Ameen Akbar	0.75
46	Motivational Interviewing	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nimi Singh, MD, MPH, MA	0.5
47	Health Realization: Accessing a Higher State of Mind No Matter What	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nimi Singh, MD, MPH, MA	0.25

48	Helping Adolescents Own Their Solutions: Talking with Youth, Not at Them	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.75
49	Helping Youth Overcome Shame and Stigma (and Doing Our Best to Not Be a Part of the Problem)	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Merrian Brooks, DO, MS	0.75
50	Stress Management and Coping: Powerful Strategies to Take Control of One's Life	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.75
51	Mindfulness Practice for Resilience and Managing Stress and Pain	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Dzung X. Vo, MD, FAAP, FSAHM	0.25
52	The Professional-Parent-Teen Partnership	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Carol A. Ford, MD, FSAHM	0.5
53	Preparing Parents for Their Children's Adolescence	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.5
54	Promoting Balanced Parenting: Warmth, Clear Boundaries, and Effective Monitoring	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Andrew C. Pool, PhD, MSc	0.75
55	Delivering Upsetting News to Parents: Recognizing Their Strengths First	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jane S. Kennedy, MSW	0.25
56	When Parents' Resilience Reaches Its Limits	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.25
57	The Importance of Self-Care for Parents	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD;	0.25

58	Engaging Parents Who Have Experienced Trauma and Marginalization in a Strength-Based Partnership	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Kirsten Freitag Murray and Michael Howard Ryan, MS, LPC	0.5
59	The Role of Lifestyle in Mental Health Promotion	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nimi Singh, MD, MPH, MA	0.25
60	Finding Resilience in Sports and Physically Active Recreation	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Chris Renjilian, MD, MBE, FAAP, CAQSM; Lauren Kobylarz, MPA; Andrew Kucer, JD	1
61	Reaching Treatment: An Overview of Mental Health Treatment	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Lydia K. Sit, MD	0.75
62	Depression	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Lydia K. Sit, MD	0.75
63	Anxiety	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Lydia K. Sit, MD	0.75
64	Somatic Symptoms and Related Disorders	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Lydia K. Sit, MD	1
65	Grief	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Alison J. Culyba, MD, PhD, MPH, FAAP; Jennifer Rodriguez, JD; Haydée Cuza, EdD	1
66	Attention-Deficit/Hyperactivity Disorder in Adolescents	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Susan T. Sugerman,	1



		MD, MPH, FAAP; Amy H. Scheel-Jones, MS Ed; Lydia K. Sit, MD	
67	Learning Differences	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Marina Catalozzi, MD, MSCE; Richard Vito, PhD, MA, MS; Marijo Pearson, PhD; Susan T. Sugerman, MD, MPH, FAAP	0.5
68	Perfectionism	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Susan T. Sugerman, MD, MPH, FAAP; Christine Voice, MAC	0.75
69	Eating Disorders	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Rebecka Peebles, MD, Laura Collins Lyster-Mensch, MS	1
70	Adolescents and Substance Use	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Virginia Hoft, NCAC-II, LCDC; Jonathan R. Pletcher, MD	1
71	Adolescents and Opioid Use	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Virginia Hoft, NCAC-II, LCDC; Julie Stevens, MPS, ACPS, ICPS	0.5
72	Teen Pregnancy and Parenting	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Colleen Crittenden Murray, DrPH, MPH, Charles G. Zimbrick-Rogers, MD, MS Ed	0.5
73	Teen Driving	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez	0.5

		McClain, MD; Catherine C. McDonald, PhD, RN, FAAN	
74	Managing Electronic Media Use in the Lives of Adolescents	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jill R. Kavanaugh, MLIS, AHIP; Emily Pluhar, PhD; Michael Rich, MD, MPH, FAAP	0.75
75	Helping Teens Cope With Divorce	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jo Ann Sonis, LCSW, DCSW	0.25
76	Bullying	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Amber Hildebrand, MS, CAS; Colleen Parker, MS, CAS	0.5
77	Unhealthy Relationships	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Marina Catalozzi, MD, MSCE, Susan T. Sugerman, MD, MPH, FAAP	0.25
78	Emotional, Physical, and Sexual Abuse	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Angela Diaz, MD, PhD, MPH, and Mitru Ciarlante, BS	1
79	Youth Violence	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Alison J. Culyba, MD, PhD, MPH, FAAP; Carla Brown, MSW; James C. Aye	0.75
80	Teens With Chronic Illness and Special Health Care Needs: A Person-Centered Approach to Communication	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jonathan R. Pletcher, MD; Karyn E. Feit, MSW, LCSW; Lisa	0.5

		K. Tuchman, MD, MPH; Nadja G. Peter, MD	
81	Transitioning From Youth-Centered to Adult Services	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nadja G. Peter, MD; Jennifer Rodriguez, JD; Haydée Cuza, EdD; Karyn E. Feit, MSW, LCSW; Jonathan R. Pletcher, MD	0.5
82	Youth Who Are Lesbian, Gay, Bisexual, or Questioning/Queer	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nadia L. Dowshen, MD, MSHP, FAAP, AAHIVS; Linda A. Hawkins, PhD, MS Ed, LPC; Renata Arrington- Sanders, MD, MPH, ScM; Daniel H. Reirden, MD, FAAP, FACP, AAHIVS; Robert Garofalo, MD, MPH	0.25
83	Serving Youth who are Transgender and Gender Diverse	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jamie Mehringer, MD; Linda A. Hawkins, PhD, MS Ed, LPC; Nadia L. Dowshen, MD, MSHP, FAAP, AAHIVS	0.25
84	Reaching Youth Who Are Immigrants	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Dzung X. Vo, MD, FAAP, FSAHM; Myra Garcia, LCSW	0.75
85	America's Children: The Unique Needs and Culture of Youth Affiliated with the Military	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; COL Keith M. Lemmon, MD, FAAP	1
86	Supporting Youth In Foster Care to Engage in Services and Supports	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Jennifer Rodriguez, JD;	0.5

		Haydée Cuza, EdD; Tonya A. Chaffee, MD, MPH, FAAP	
87	Working with Youth Involved with Juvenile Justice	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Bennie J. Medlin, BA, MA	0.5
88	Youth Living with HIV	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Nadia L. Dowshen, MD, MSHP, FAAP, AAHIVS; Linda A. Hawkins, PhD, MS Ed, LPC; Renata Arrington-Sanders, MD, MPH, ScM; Daniel H. Reirden, MD, FAAP, FACP, AAHIVS; Robert Garofalo, MD, MPH	0.25
89	Serving Youth Who are Experiencing Homelessness or are Unstably Housed	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Colette (Coco) Auerswald, MD, MS, FSAHM; Heidi Huppert, BSW; Josue Lachica, MA	0.75
90	Healer, Heal Thyself: Self-care for the Caregiver	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Oana Tomescu, MD, PhD; Zeelyna Wise	0.75
91	Advancing Adult Compassion Resilience in Youth-Serving Professionals	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Sue McKenzie Dicks, MA; Monica Caldwell, MSW, LCSW	0.5
92	Creating Healthy Organizations	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Sandra L. Bloom, MD	0.25
93	Supporting Frontline Staff Who Bear Witness	Kenneth R. Ginsburg, MD, MS Ed, FAAP, FSAHM; Zachary Brett Ramirez McClain, MD; Laura Vega, DSW, LCSW	0.75

